



Overview of New England Council Fellowship for Host Organizations

Overview

In 2025, The New England Council established the New England Council Fellows Program in recognition of the organization's 100th anniversary. Under this program, the Council will provide grants to charitable non-profit organizations in the New England region to provide a stipend to a college student for a summer internship. The goal of this program is two-fold:

1. The Council aims to support worthy organizations in New England by enabling them to hire additional support during the summer.
2. The Council also aims to help college students gain valuable work experience to prepare them for long-term career success.

TO APPLY

501(c)(3) organizations based in New England who are interested in hosting a New England Council Fellow are asked to complete a short application form providing background information on the organization, its mission, and its needs. The applicant will also be asked to provide an overview of the job responsibilities for the proposed NEC Fellow, as well as an overview of plans to provide training and supervision of the fellow.

Applications will be reviewed by the New England Council Fellowship Advisory Committee, comprised of NEC Board Members representing different industries and states. The Committee will select a diverse group of host organizations representing a wide array of sectors/areas of focus.

Selection of Fellows

Once an organization is selected to host a NEC Fellow, that organization will have the discretion to advertise the position as they see fit, and screen candidates based on their needs and necessary qualifications. Once the organization has identified its preferred candidate for the NEC Fellow position, the candidate will be asked to meet virtually with the Council's President & CEO, as well as 1-2 members of the Fellowship Advisory Committee for a final interview.

Program Guidelines

- The New England Council will provide \$5,000 to the selected host organizations to be paid to the fellow as a stipend.
- New England Council Fellows will be employed for 7-10 weeks during the summer months, on a schedule to be determined based upon the needs of the host organization.
- Host organizations are strongly encouraged to consider students from underrepresented backgrounds for fellowship positions.
- Host organizations agree that they will provide the student with appropriate training and supervision, and will assign the fellow substantive duties and responsibilities that will help them to develop their skills and prepare them for future careers.
- At the beginning of the fellowship, fellows will be asked to provide basic biographical information to be shared on NEC website.
- At the end of the fellowship, each student will be asked to write and submit an essay of not more than 1000 words reflecting on their fellowship experience.

New England Council Involvement

- Once an organization is selected to host a NEC Fellow, the Council will assist in promoting the position by sharing the posting with our [college and university members](#) to help recruit strong candidates.
- As noted above, the Council President & CEO, along with 1-2 Fellowship Advisory Committee members, will meet with the preferred candidates selected by host organizations for a final interview.
- In addition, the Council President & CEO will visit with each of the fellows at their place of employment at some point during their 10-week fellowship.
- Each fellow will be assigned to a member of the Council staff who will check in with them periodically over the course of the fellowship to provide mentorship and check in on their experience at their fellowship.
- Fellows will be highlighted on the Council website with a photo, brief bio, and information on their fellowship placement.
- Fellows will be invited to attend Council events, both during their fellowship and following completion of their fellowship, where they will have the opportunity to hear from and meet guest speakers – including a variety of elected officials – and to network with Council members. We ask that host organizations allow fellows the flexibility to attend these events during their fellowship.
- At the end of the summer, the Council will host a luncheon in Boston for all of the fellows and their supervisor (or the appropriate representative of their host organization) to thank them for their participation in the program. NEC staff, members of the Fellowship Advisory Committee, and other members of the NEC Board of Directors will also be invited to the luncheon, where the fellows will have the opportunity to network and share their experiences during their fellowship.