

Proposed New Board Members September 2024

Rebecca Chasen New England Managing Partner Deloitte LLP Boston, MA

As the managing partner of Deloitte's New England practice, Rebecca drives the local strategy for growth, business development, social impact and other strategic initiatives. She also serves a select number of clients.

Rebecca is a partner with Deloitte Financial Advisory Services LLP, brings close to 30 years of accounting and financial experience that covers a broad range of services including performing corporate forensic investigations, auditing public and private companies, and advising on large scale business and technology transformations. For several years, she was one of the organization's sector leaders for Travel, Hospitality and Services before moving into her current role as the New England Growth leader.

In the community, Rebecca serves as a board member and co-chair of the Victim Rights Law Center and has held various board positions in her local community. She received her bachelor's degree in accounting from Lehigh University College of Business. She is a CPA and a member of both the Massachusetts Society of CPAs and the American Institute of CPAs.

Elizabeth Fox Vice President, External Affairs UnitedHealth Group Washington, DC

Elizabeth Fox is Vice President of External Affairs at UnitedHealth Group based in Washington, D.C. where she is responsible for advancing the company's advocacy agenda with key audiences at the Federal level. Ms. Fox collaborates with Enterprise business and clinical leaders across a portfolio of benefits and services issues and priorities and has cultivated relationships with government officials in the U.S. Congress and the Administration on behalf of the company.

Prior to joining UnitedHealth Group in 2016, Ms. Fox served as the Second Vice President of Federal Relations at Aflac, Inc., responsible for financial services issues impacting the company, including Dodd-Frank implementation, and trade, tax, and international issues. Previously, Ms. Fox served as a multiclient consultant for eight years at a government relations firm representing corporations,

trade associations, and non-profit entities on a variety of issues including education, financial services, health care, and insurance.

Ms. Fox holds a Bachelor of Arts in English from the College of William & Mary and a Master of Arts in Legislative Affairs from George Washington University.

Adam Gluck Senior Vice President, U.S. & Global Specialty Care Corporate Affairs Sanofi U.S. Washington, DC

In his role as Head of U.S. & Global Specialty Care Corporate Affairs, Adam leads the Sanofi U.S. and Specialty Care Corporate Affairs teams to align the activities of our Communications, Public Affairs & Patient Advocacy, Government Affairs, Corporate Social Responsibility, and Reimbursement & Public Policy teams to drive value for Sanofi and the patients we serve.

Adam has nearly 30 years of experience in the policy, advocacy and healthcare industry and has spent his career primarily in Washington, D.C., as well as Europe and Asia, working alongside public servants advocating for people to have equitable access to the healthcare opportunities they want or need. He brings this patient and community-informed perspective to his current role where he works to ensure that Sanofi's medicines and vaccines reach the people who need it the most. Adam joined Sanofi from Biogen, where he was the Vice President of U.S. Government Affairs & Patient Advocacy. In this role, Adam led the U.S. federal, state, policy, and patient advocacy teams. During his nine years at Biogen, Adam served as the company's lead federal lobbyist and also designed and established Biogen's European Public Policy & Government Affairs organization and Patient Advocacy function.

Prior to joining Biogen, Adam was a Senior Managing Director at Sonnenschein Nath & Rosenthal LLP (now Dentons LLP), where he led the Public Law and Policy Strategies public health team. At Sonnenschein, Adam represented a diverse range of patient advocacy groups, provider organizations and corporations before the U.S. Congress and Executive branch.

His career also includes close to 10 years on Capitol Hill, including working as senior health policy advisor to Senator Tom Harkin (D-IA) and legislative director for Congressman Gene Green (D-TX). Adam was also the Senior House Legislative Liaison for the Children's Defense Fund.

Adam lives in Washington, DC with his wife, Carolyn, and two children, Sophie and Jonah. He holds a Bachelor of Arts degree in Political Science from the University of Michigan.

Amy Iseppi Vice President, Director of Government and Community Relations Federal Home Loan Bank of Boston Boston, MA

With fifteen years of progressive experience in the financial services industry, Amy Iseppi joined the Federal Home Loan Bank of Boston as Vice President, Director of Government and Community Relations in 2024. Her professional experiences include regulatory and government affairs, relationship management, strategy, and investment banking as well as internship experiences in the Massachusetts State House, U.S. Senate, and international politics in London.

Amy pursued a career in financial services after graduating magna cum laude from Wellesley College with a double major in Economics and Political Science. With an interest in expanding the positive impact she could make in the industry, she pursued an MBA at the Boston College Carroll School of Management and graduated with concentrations in Leadership & Management and Strategy.

Committed to giving back to the community and supporting others' success in the financial services industry, Amy supports non-profit organizations in Massachusetts and serves as an Ambassador for Women in Financial Markets.

Karen Madden Chief Technology Office Merck KGaA, Darmstadt, Germany Burlington, MA

Karen Madden is Chief Technology Officer for the Life Science business of Merck KGaA, Darmstadt, Germany (and/or its affiliates). In this role, she is shaping the Technology Roadmap and long-term R&D strategy, systematically exploring emerging opportunities that lead to breakthrough innovations. She is also responsible for leading the Life Science Innovation board with a focus on ensuring a balance of long-term, high-impact programs with short-term, critical growth projects by using a rigorous portfolio management process and technology Key Performance Indicators. Karen represents Life Science in the global scientific community by building and managing relationships with key universities, start-up companies and industry organizations, as well as our customers. Karen also serves as the U.S. Country Speaker, representing the Group's strategic needs in the key market while driving collaboration and unity among U.S. based employees.

Before joining the company, Madden served as Senior Vice President and Chief Innovation Officer at PerkinElmer. She was responsible for driving innovation across all the company's businesses and end markets. Since 2014, she has been part of Perkin Elmer's senior leadership team and was a key contributor to helping transform the business into a significant life sciences and diagnostics enterprise. Madden holds many degrees in Chemistry: a B.A. from Boston University, a M.S. from the University of Pennsylvania, and a Ph.D. from Rutgers University.

Chris McDonald Senior Vice President of Government Affairs Comcast Cable Northeast Division Boston, MA

Chris is the Senior Vice President of Government Affairs for Comcast Cable's Northeast Division. In this role, Chris supports a high performing team responsible for government affairs, public policy, local franchising, state legislative and regulatory matters, as well as community investment for a fourteen-state area.

Chris joined Comcast in 2005 as Director of State Government Affairs in Tallahassee, Florida. In 2008, Chris moved to Atlanta to serve as Vice President of State Government Affairs for Comcast's Central Division where he led a team responsible for the company's policy positions and advocacy before legislative and executive branches for a twelve-state area. He then served as the Vice President of Government Affairs for the West Division, where he oversaw all government, regulatory, and franchise relations for thirteen (13) states in the western United States. Chris was promoted to Senior Vice President of External Affairs responsible for government affairs, public relations and community impact for the same geography.

Prior to joining Comcast, Chris spent twelve years with AT&T Corporation. In his tenure with AT&T, Chris held a variety of positions of increasing responsibility, including Vice President of Government Affairs for AT&T Florida. In that position, Chris oversaw a team of government affairs professionals responsible for the company's strategy and advocacy on all public policy matters in the Sunshine State.

A native of Fayetteville, Georgia, Chris is a proud graduate of Wake Forest University, earning a Bachelor of Arts degree in Politics and History. He received his law degree from Georgia State University in Atlanta, Georgia. Chris has been active in his community, serving as Vice Chair of the Mile High United Way and an Assistant Debate Coach at Rock Canyon High School. A father of two, Chris and his wife Meghan have recently moved to Newburyport, Massachusetts. In his free time, he enjoys playing golf and tennis, traveling, listening to music, and walking his dog, Aspen.

Viji Rangaswami Senior Vice President, Chief Public Affairs Officer Liberty Mutual Insurance Washington, DC

As Chief Public Affairs Officer, Viji oversees teams developing and driving Liberty Mutual's legislative and regulatory policy/advocacy at the federal, state, and international levels, as well as political action, compliance and civic engagement.

Viji joined Liberty Mutual in January 2014, in what was then the newly created position of International Public Affairs Officer. Viji was appointed Chief Federal Public Affairs Officer in October 2021. Prior to joining Liberty Mutual, Viji was chief trade counsel to the Committee on Ways and Means in the U.S. House of Representatives, where she worked for over 12 years. While on the Committee, Viji played a key role in crafting and passing major trade legislation, including legislation to normalize U.S. trade relations with China and Vietnam and extend trade preferences to sub-Saharan Africa and other regions. She also provided oversight and advice to members of Congress on ongoing trade negotiations and worked with Administrations to implement subsequent negotiated agreements, including most of the agreements negotiated after NAFTA through 2012. Her office was instrumental in achieving inclusion of meaningful labor and environmental provisions in U.S. trade agreements.

Before joining the Ways and Means staff, Viji was an associate at the law firm of Akin, Gump, Strauss, Hauer & Feld. She also held an appointment at the Carnegie Endowment for International Peace, where she focused on international development. She has served as a visiting lecturer at Princeton University's Woodrow Wilson School and as an adjunct professor at Georgetown University Law School. She is a past board member of the Washington International Trade Association (WITA), and also the 2011 recipient of WITA's Lighthouse Award for her contributions to trade policy during her government career.

Viji continues to be a frequent lecturer on U.S. international trade policy. She is the co-chair of Georgetown Law School's International Trade Update, an internationally recognized trade law conference annually held in Washington, D.C.

Viji serves on the Board of Directors of the Potomac Whitewater Racing Center, which is dedicated to developing U.S. whitewater slalom athletes.

Viji graduated from Duke University (1993) and Duke University Law School (1996), and was a member of the Duke Journal of Comparative and International Law.

Stephen Toffolon Managing Director/Resident Executive Marsh USA Hartford, CT

CURRENT RESPONSIBILITIES

Steve Toffolon serves in the role of Global Risk Management Client Executive for Marsh's New England Region and the Resident Executive for the Hartford Operation. Responsibilities include understanding of the client's business strategies, risk management objectives and key performance indicators. Steve leads in the development and design of solutions that maximize the impact of the client's capital and allocation of resources. He also is responsible for overseeing the quality of deliverables and enforcing of critical projects globally. Today, in partnership with GE Risk Management, he is leading the transformation teams for Marsh. With an emphasis on Manufacturing/Defense/ and Life Science his client portfolio includes General Electric (GE Aerospace, GE Vernova) GE HealthCare, Raytheon Technologies, Kaman Corporation, DuPont, Padagis, Perrigo PLC and Watts Water.

EXPERIENCE

Before joining Marsh in 2004, Steve was with General Electric where he led the GE GAP Services field operation and its 100-plus workforce. Prior to that, he was a member of the Six Sigma Quality Team for GE's Commercial Insurance Division, which was based in Overland Park, Kansas. In this position, he assisted in the implementation and execution of quality within GE Commercial Insurance and other GE business units as directed.

EDUCATION

- MS, Rensselaer Polytechnic Institute, Management
- BS, Industrial Engineering Technology, Central Connecticut State University

AFFILIATIONS

- Member of the Board of Directors INFRAGARD/FBI/Homeland Security Co-Chairman for the State of CT Emergency Operations Center
- Six Sigma Quality Black Belt
- Associate in Risk Management
- Certified Business Continuity Planner and Certified Fire Protection Specialist
- Certified Emergency Medical Response Technician State of Connecticut
- Volunteer for Fidelco Guide Dog Foundation Foster for guide dogs

Chayla White Director, Process Risk & Control RSM US LLP Boston, MA

Summary of experience

Chayla provides consultation services to a variety of public sector entities. She focuses primarily on process improvements and grant management for state and local government, as well as state agencies. In her current role, Chayla serves as a growth manager facilitating relationships with state agencies, elected officials, and staff members.

Prior to joining RSM, Chayla was a real estate practice associate. She has over ten years of experience in the public sector, initially serving as a legislative aide to a then-state representative in the Commonwealth. Chayla also held several positions in a major city's administration within the state, known for its rich history and vibrant harbor. Her roles included leadership in an initiative promoting equity in new industries. In this role, she led the development and implementation of a program and fund to promote equity in a specific emerging sector, advising the mayor, city council, and senior administration officials on its implementation. She was responsible for budgeting, management, fund disbursement, and oversight of a program providing technical assistance related to this equity initiative.

Professional affiliations and credentials

Licensed Massachusetts Attorney

Education

- Juris Doctor, Suffolk University Law School
- Bachelor of Arts, history, University of Virginia